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16 February 1971

25X1 NOTE FOR: Mr. []

SUBJECT : The Student and Youth Seminar - 10 and 11 February 1971

I attended the last two hours of the seminar on 11 February.

25X1 My impression of the hour on the Agency and American youth (chaired by Mr. [] is: Mr. [] 25X1
remarks were excellent and completely candid. In instances where the Agency's image is in question, i.e., college recruiting, applicants, etc. he used statistics to show an improvement over the situation of two or three years ago while admitting that generally, American youth is apathetic toward the Agency. He was also very forthright in stating that the Agency does not appeal to black and minority group youth as a prospective employer. In general, his remarks concerning the Agency vs American youth presented a picture favorable to the Agency which no doubt sparked the questions/comments of a few participants who disagreed.

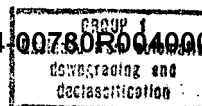
One participant stated he was ashamed to admit he worked here - the Agency's image being so bad - (obvious answer to this - "why don't you quit" but this was never said).

25X1 One or two other participants commented on the poor fitness report system which is nothing new. Mr. [] agreed that any fitness report system is subjective. No one has come up with a better plan.

There were some "wise guy" type comments to the effect "you old heads have got to go" but these were purely in the nature of the young employee advancing careerwise, not that they could do a better job.

The one new revelation in the hour was that the Agency will now hire as staffers ex-drug users under certain conditions. I would never have thought this possible.

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The last hour, chaired by Mr. on world youth and student movements was very poor and a complete waste of time, in my opinion.



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